



Meeting Summary for mASCot Trustee Meeting

6.30pm Wednesday May 15, 2024,

Attendees: Paula Donovan, Sam Bayley, Laura Marrs, Sarah Rogers, Rachel Baker, Mimi Banks, Liz Rowlands, Stacey Musimbe, Amy Walden

Apologies: Claire Rayner

Quick recap

The organization has grown significantly, prompting a transition from an unincorporated association to a formalized CIC model (in 2019) to pursue funding opportunities and ensure sustainability. Recent funding challenges have led to a reevaluation of essential activities, prompting a decision on whether to shrink operations or expand with the support of additional expertise. Sam Bayley emphasizes the need for fresh perspectives and diverse experiences to sustain growth.

Key Points:

Mimi Banks explains the growth of the organization from a small group to over 1800 families, highlighting the organic evolution of activities in response to the emergence of needs within the community.

Mimi Banks discusses the transition to a formalized CIC model, enabling the pursuit of significant funding opportunities, which allowed for organizational development and operational sustainability.

Mimi Banks reflects on the challenges faced post-funding period, necessitating a contraction of operations and a reevaluation of essential activities to sustain the organization.





Mimi Banks presents this call out and meeting of potential new directors/trustees as a pivotal decision point for the organization, bringing in additional expertise and building a stronger directorship to enhance capacity.

Sam Bayley emphasizes the achievements of the organization, the importance of fresh perspectives and diverse experiences to sustain growth, and the need for a collective effort to maintain the community's unique identity and purpose.

Sam Bayley reflects on the transition from a committee to a directorship, emphasizing equality and diversity within the group.

Mimi Banks details discussions with a fundraiser and the current strategy of securing immediate funds while planning for a more structured approach in the future.

Sam emphasizes the role of trustees in guiding funding decisions and project management.

(Amy Waldron highlights the importance of looking at ways to make commitments more flexible and accessible for members, considering fluctuating capacities and protection mechanisms to prevent burnout. (EDI - Equality, Diversity, Inclusion))

Explanation of the model to be developed - establishing a wider director group with clear delineation between non-executive organizational development roles and staff roles to support the transitional phase effectively.

Mimi Banks to share the strategic development document with the team, including values, strengths, weaknesses, and roles, and then map out a framework based on the discussion for further development.

Sam Bayley to create a trustee's group on Facebook or another suitable platform for easier communication and collaboration, while Stacey suggested using a Google Doc or shared drive for real-time comments and feedback.

https://us06web.zoom.us/rec/share/C_9PFJYTstl_81vDinOUI2K73lXOqj0Jjyyu-fDujtXeDW2VwiTqJMC0laUc-Q.axrzo4zfzPNu9vH8

